

SAHRA Newsletter - March 2023

SAHRA

Mon 3/13/2023 9:45 AM

To:Aimee Newman <aimee.nichols@penmac.com>



Engage. Equip. Empower.





MEMBERSHIP BENEFITS

Renew your SAHRA Membership and Enjoy:

- Monthly Membership Meetings
 - Online HR Resources
- Professional Development Opportunities
 - Networking
 - HRCI & SHRM Credits
 - Volunteer Opportunities
- Legal & Compliance Resources
- Annual Salary & Benefits Survey
- Scholarships, Awards, & Much More!

RENEW TODAY AT: WWW.SAHRAMO.ORG/MEMBERSHIP OR
EMAIL MEMBERSHIP@SAHRAMO.ORG





Springfield

Area Chamber of Commerce

**THANK YOU FOR BEING OUR MARCH 2023
VENDOR SPOTLIGHT!**



Responding to Domestic Violence in the Workplace

Thursday, March 16, 2023
11:30 am - 1:00 pm

DoubleTree by Hilton
Springfield, MO



Charity Jordan - Harmony House

St. Patrick's Day

Inventory Reduction Event

Suit Yourself Boutique

March 16, 2023
4 - 6pm
320 W Pershing Street
Springfield, MO 65806

Join us for an amazing sale that helps
women dress for success!



RSVP to
suityourselfspringfield@gmail.com



SUPERVISOR REASONABLE SUSPICION RECOGNITION TRAINING

DATE: FRIDAY, MARCH 24TH

TIME: 8:00AM - 10:30AM

LOCATION: BRANSON LAKES AREA CHAMBER
OF COMMERCE

WHO SHOULD ATTEND: SUPERVISORS, HR
PROFESSIONALS, ANYONE INTERESTED!

COST: \$125/MEMBERS; \$150/NON-MEMBERS

REGISTER HERE



GROW YOUR KNOWLEDGE
WITH US!





2023 Wage Access Survey

Surveys improve organizational success by comparing current business practices and policies to best practices of similar thriving companies.



Survey Period:

March 1- May 1

Benefits of Participation:



• FREE RESULTS

- THE COMPENSATION SURVEY RESULTS ARE FREE TO SAHRA MEMBERS WHO PARTICIPATE



• VALUABLE INFORMATION

- THE SURVEY WILL BE SENT TO 272 MEMBERS AT 171 LOCAL ORGANIZATIONS!



• SURVEY SUBSCRIPTION

- 12-MONTH ACCESS
- 24/7 ON-DEMAND REPORT TOOL
- CUSTOM JOB REPORTS
- UNLIMITED EXCEL AND PDF EXPORTS
- CUSTOMIZED DATA TIMELINES

We look forward to your participation in the surveys!

For any questions regarding survey registration please contact Liz Redohl at liz.redohl@aaimea.org.



Apply now to
become a mentor
or mentee!

Emerging Professionals Program

—

This program will allow emerging professionals to learn more about the HR industry, grow their professional network, and develop a meaningful, professional relationship over the length of the program.



SAHRA
springfield area
human resources association

Apply and learn more on the Members only page after logging into your SAHRA account.

11th Annual
Southwest Missouri
HUMAN RESOURCES CONFERENCE & EXPO

FIRST CLASS HR *in a coach world*

April 19, 2023

8:00 a.m. to 4:30 p.m.

Oasis Convention Center
Springfield, MO



LEI DOWN YOUR WORRIES...

...AND GET READY TO RAFFLE!

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- April 19th Conference
- Leis are \$5.00 each
- Win a \$750 airline gift card!
- All proceeds benefit:

SRM
Foundation



Brian L. Lumley, MBA, AIF
Accredited Investment Fiduciary

RAYMOND JAMES®
FINANCIAL SERVICES, INC.
Member FINRA/SIPC

Brian will be matching up to
\$500 of raffle funds collected!

T-SHIRT SALE!

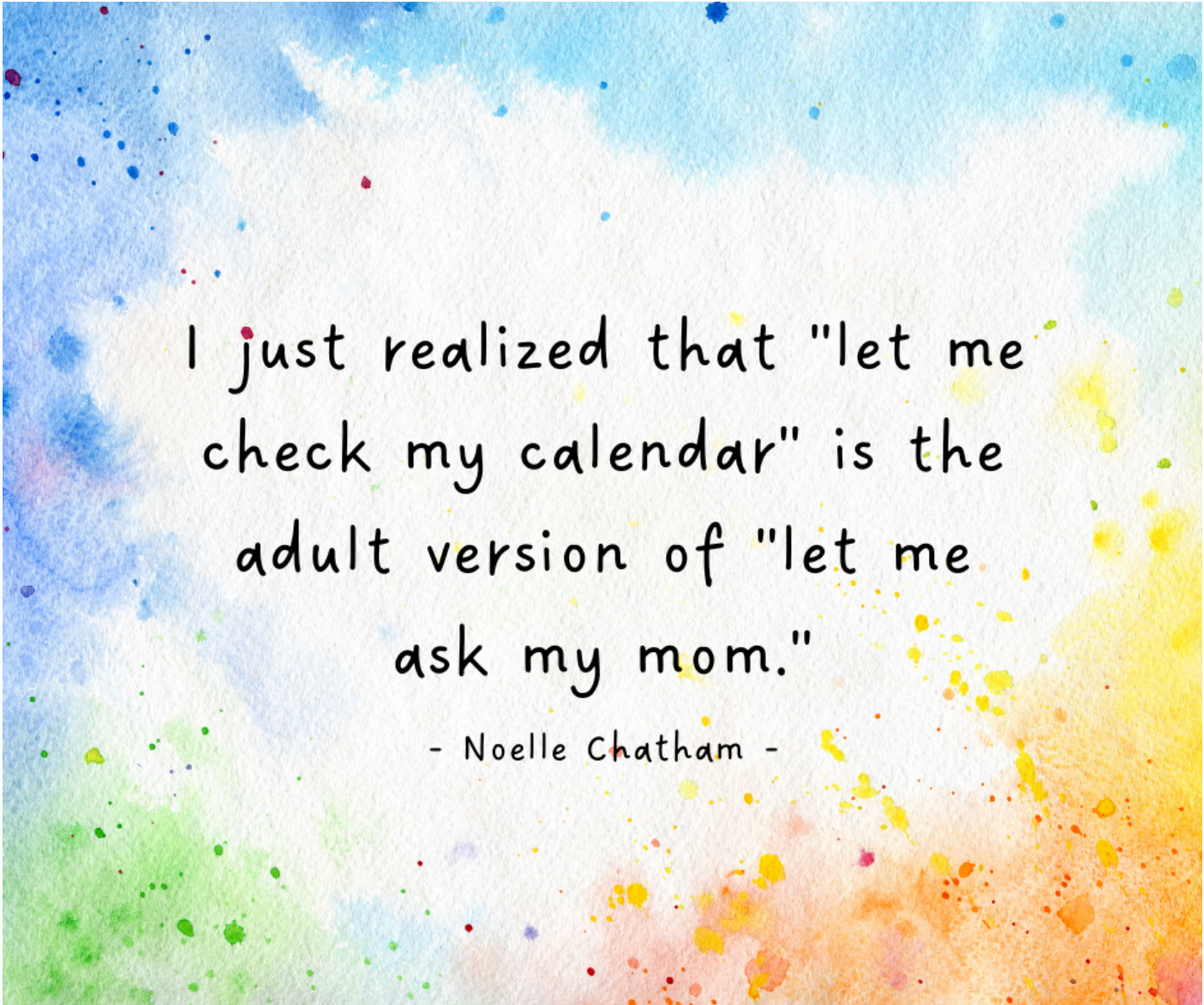
**Available for purchase
at the April 19th
SAHRA Conference**

- \$15.00
- Profits benefiting:

SRM
Foundation



Our Monthly Quip



I just realized that "let me
check my calendar" is the
adult version of "let me
ask my mom."

- Noelle Chatham -

2023 SAHRA Sponsorship Opportunities

Conference -

Keynote Sponsor	SOLD
Book Sponsor	\$3,500
Mega Sponsor	SOLD
Education Track Sponsor	SOLD
Plus Sponsor	\$1,000
Catering & Beverage Sponsor ...	\$1,000
Basic Sponsor	\$500
Basic Sponsor - Non-Profit	\$250

Benefits & Wages Survey Sponsor \$500

Vendor Spotlights -

Basic	\$500
Basic Sponsor - Non-Profit	\$250

HR Educational Event Advertisement -

SAHRA Member	\$35
Non-Member	\$50

Career Center -

SAHRA Member

30-day job posting	\$50
60-day job posting	\$80
90-day job posting	\$100

Non-Member

30-day job posting	\$70
60-day job posting	\$100
90-day job posting	\$120



Current Job Openings

Human Resources Specialist

[The Payroll Company \(TPC\)](#)

(Springfield)



on the

Governmental Affairs Committee

and help develop and select SAHRA programming that equips our membership and community with critical regulatory updates.

or be an active part with any of these SAHRA Committees:

Diversity, Equity, & Inclusion Committee

Public Relations & Exhibitor Committee

Professional Development Committee

Compensation & Benefits Committee

Workforce Readiness Committee

College Relations Committee

Communications Committee
Special Events Committee
Membership Committee
Webmaster Committee
Program Committee

[Click here to learn more.](#)

SHRM23

ANNUAL CONFERENCE & EXPO

Las Vegas, NV | June 11-14, 2023



Five reasons to attend

As an HR professional, you know firsthand how important it is to stay on top of the latest insights, practices and compliance requirements in your field.

When you join us in Las Vegas next June 11-14 at the [SHRM Annual Conference & Expo 2023](#) (SHRM23), you're guaranteed to learn all that and more.

01.

Endless networking opportunities with **thousands** of your peers!

02.

The **largest gathering of HR professionals** in the world!

03.


An **exciting lineup of speakers** that we will be announcing shortly!

04.

The **opportunity to connect** with dozens of HR solution providers!

05.

Great savings! This is the **lowest rate we'll offer** for SHRM23.



Did you get the message?

**417-323-2604
SAHRA
luncheon is
this Thursday @
Doubletree**

Text from 417-323-2604?

SAHRA is reminding you of an upcoming meetings you registered to attend.

Did not get a text last month?

Check your member profile settings

- Verify you have authorize text communcations
- Ensure the Mobile phone listed is a mobile number



August 1-4, 2023



[How to Elevate Employee Engagement as a Small HR Department](#)

March 13, noon ET / 9 a.m. PT

Sponsor: [GoCo](#)

In the wake of record resignation rates, declining employee engagement and rising burnout, over 75 percent of HR professionals report that their job is harder than it's ever been. And for small HR departments especially, all the demands of engaging and retaining employees can feel downright insurmountable. In this webcast, you'll receive actionable tips on how to use data and automation to keep a pulse on employee engagement and well-being, identify and respond to red flags that signal disengagement and flight risks, create delightful employee experiences that boost satisfaction and retention, and more.

[Building the Leaders of Tomorrow: Key Elements of Effective Leadership Development Programs](#)

March 16, noon ET / 9 a.m. PT

Sponsor: [ICC](#)

This presentation will define critical constructs essential to building successful leaders. Attendees will learn about the latest research on leadership development and gain practical insights into designing, implementing and measuring the effectiveness of leadership programs. Various topics covered include mindsets for today's leaders, selecting training methodologies and actionable tips for creating a development program with measurable impact.

[Transforming Care Through Data: Better Insights, Better Engagement, Better Health](#)

March 29, 2 p.m. ET / 11 a.m. PT

Sponsor: [Aetna](#)

Employers and plan sponsors are looking for ways to address affordability while also improving the quality of care for their employees. One way to tackle this is with data. In this session, we will share insights about how to deliver relevant health recommendations and motivate employees to improve their health. Hear how commercial employers are using population health analytics for an elevated triple aim: to support each employee with an equal opportunity to live the healthiest life possible, build a culture of health across diverse needs and drive improved plan performance year over year.



We're Social! SAHRA
Follow us for news, updates and events that matter to you.



SAHRA's
Community Discussion Page



Join the Conversation!

SAHRA now has a Facebook Discussion Page. Here you can brainstorm and discuss with other local HR members on tips for compensation, recruiting, benefits, among other topics.

Click the Facebook logo and click the "Visit Group" button!



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