

SAHRA Newsletter - July 2023

SAHRA

Fri 7/14/2023 1:04 PM

To:Aimee Newman <aimee.nichols@penmac.com>

SAHRA

springfield area
human resources association

Engage. Equip. Empower.



July

VENDOR SPOTLIGHT & MEMBERSHIP MEETING

1 Hour SHRM/HRCI Credit

INITIATIVES FOR CREATING A FINANCIALLY SECURE WORKFORCE

Chris Thixton
Pension Consultants, Inc.

Thursday, July 20th
Oasis Convention Center

11:30 - 1:00 pm

SAHRA springfield area HUMAN RESOURCES ASSOCIATION
SIRM BETTER WORKPLACES BETTER WORLD!



SAHRA springfield area HUMAN RESOURCES ASSOCIATION
SIRM BETTER WORKPLACES BETTER WORLD!

Thank you

Nixon & Lindstrom
INSURANCE

FOR BEING OUR JULY VENDOR SPOTLIGHT!



UPCOMING EVENTS

2023 PROFESSIONAL DEVELOPMENT SEMINAR:

THE BRAIN SCIENCE OF DIVERSITY, INCLUSION, AND BELONGING.



ERIC M. BAILEY
BAILEY STRATEGIC INNOVATION GROUP

3.5 HOURS
SHRM/HRCI
CREDIT



FRIDAY, OCT 13

8:00 AM - 12:00 PM

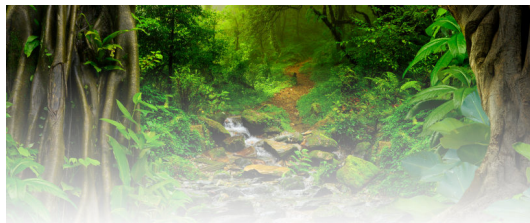
DoubleTree Hotel



SAHRA Coffee Chat!

Wednesday
July 26th
8 am - 9 am

Traveller's House
824 S. National, Springfield



Navigating the HR Jungle

HR CURRENT LEGAL ISSUES

Many leaders are not aware of their responsibilities as an agent of the organization. Their actions may mitigate risk to the business, or be a hazard if issues are not handled properly. This course is designed to enhance the knowledge of managers in basic HR regulations and best practices. It will also develop skills related to preventing sexual harassment, coaching and counseling, progressive disciplinary action, performance management and involuntary terminations.

Tuesday, August 1, 2023, 8:00 a.m. to 5:00 p.m.

Participants will leave this course with a better understanding of Human Resources regulations and best practices.

- Management / Agent of the Organization
- Discrimination in Employment
- HR & Seven Rules for Management
- Harassment in the Workplace
- Coaching, Counseling & Taking Corrective Action
- Conducting Legally Defensible Interviews
- Managing Employee Time Off & Leaves of Absence
- Marijuana in the Workplace & Other Hot Topics!

Seminar Investment: \$399

Questions? Contact HR@ollisa.com or 417.881.8333 ext. 124

REGISTER ON EVENTBRITE



This program is valid for 8 PDCEs for HRCI. The use of this official seal certifies that this activity has met HR Certification Institute's (HRCI) criteria for recertification credit preapproval.



This program is valid for 6.5 PDCEs for the SHRM-CP® or SHRM-SCP®. For more information about certification or recertification, please visit www.shrmcertification.org.



Summer Inventory Reduction and Happy Hour

Suit Yourself Boutique

Tuesday, August 8, 2023
4 - 7 pm
320 W Pershing Street
Springfield, MO 65806

Join us for an amazing sale where funds are reinvested and help women dress for success as they enter the workforce!

New designer clothes, shoes purses and jewelry - credit cards accepted
*Additional parking at Pennac



RSVP to suityourselfspringfield@gmail.com

CURRENT JOB OPENINGS



Dura-Line

[People Business Partner \(HR Manager\)](#)

(Mountain Grove, MO)

Wilhoit Properties

[Human Resources Generalist](#)

(Springfield, MO)

Symrise/International Dehydrated Foods

[Payroll Administrator](#)

(Springfield, MO)

Jordan Valley Community Health Center

[Human Resources Generalist](#)

(Springfield, MO)

ABEC

[HR Coordinator](#)

(Springfield, MO)

American StaffCorp

[Branch Manager](#)

(Tulsa, OK)

SAHRA WEBSITE HIGHLIGHT: MEMBERS PAGE



Did you know the SAHRA website has valuable resources specifically available for members? Examples include:

- Emerging Professionals Program
- SHRM Certification Prep Course and Exam Scholarship
- MO-SHRM Lead Award
- Workforce Readiness Excellence Award

Check the members page as additional resources are regularly added.

SAHRA ANNOUNCEMENTS

SHRM CERTIFICATION SCHOLARSHIP

SAHRA MEMBERS APPLY TODAY!



- Up to \$1,809 Value
- Includes Prep Course & Exam Fee
- Application Deadline: July 26th
- Visit sahramo.org for Details

SAHRA springfield area human resources association
AFFILIATE OF SHRM springfield area BETTER WORKPLACES BETTER WORLD™

Emerging Professionals Program

Apply now to become a mentor or mentee!



This program will allow emerging professionals to learn more about the HR industry, grow their professional network, and develop a meaningful, professional relationship over the length of the program.

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REGISTER TODAY FOR JULY!

[HTTPS://PURPOSECONNECT-UTP.US/SIGN-UP](https://purposeconnect-utp.us/sign-up)

Ultimate Team Party

An Expansive Cultural Competency Training

Presented by Dami Odunewu
CEO and Founder of Purpose Connect

[HTTPS://PURPOSECONNECT-UTP.US/](https://purposeconnect-utp.us/)



You are the future.
Invest in yourself with SHRM Certification.

SHRM CERTIFICATION PROVIDER 2022
SHRM springfield area human resources association

Earning your SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field - and a valuable asset to your organization, keeping you and your organization more competitive in today's economy.

Increase your chances of passing your exam by attending OTC Center for Workforce Development's upcoming certification prep course. An expert, SHRM-certified instructor will be on hand to answer your questions, guide you through interactive discussions, review sample test questions, and provide exclusive test-taking tips.

SHRM ANNOUNCEMENTS/EVENTS

2023 MOSHRM ANNUAL
CONFERENCE
HR is a Dance



Join your fellow HR professionals August 1-4, 2023, at the beautiful Margaritaville Lake Resort for this year's MOSHRM annual conference. You'll experience amazing educational sessions, networking opportunities, an expo hall showcasing products and services to support your department and employer, and so much more! In person and virtual registration options are available. All registrants will have the opportunity to earn up to 26.5 hours of SHRM and HRCI recertification credit through 90 day post-conference on demand access. So, would you like to dance?

More
INFORMATION

AUGUST 1 - 4, 2023

**MARGARITAVILLE
LAKE RESORT**
LAKE OF THE OZARKS

WWW.2023.MOSHRM.ORG

Speaker
KEYNOTES



**ERIC
BAILEY**

*Bestselling Author,
President and
CEO of Bailey
Innovation Group*



**GREGORY
OFFNER**

*Founder and CEO
of the Global
Performance
Institute*

SHRM CERTIFICATION APP
Start tracking your recertifications credits today
Located in your App Store

- Easily add your professional development credits (PDCs) under the Advance Your Education section.
- Track all of the activities you have already added to your record.
- Find upcoming approved activities in your area. Search and filter a number of different ways including by competency, by date.

SHRM
Foundation

Ensuring Workplace Inclusion for
Veterans, Military Spouses, and
Caregivers

**VETERANS
AT WORK**

"Whatever you do, always give 100%. Unless you're

donating blood."
- Bill Murray



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