

SAHRA

Tue 4/18/2023 10:05 AM

To:Aimee Newman <aimee.nichols@penmac.com>

# SAHRA

springfield area  
human resources association

**Engage. Equip. Empower.**





**SOUTHWEST MO HR CONFERENCE**

**11th Annual  
HR Conference & Expo**



**FIRST CLASS HR IN A  
COACH WORLD**

**Wednesday  
April 19, 2023**

**8:15 AM to 4:30 PM  
Registration opens at 7:30AM**

**Oasis Convention Center**

**Schedule of Day**

- 7:30am: Registration Opens
- 8:15am: Welcome & Opening Remarks
- 8:30am: Keynote #1 with Jason Lauritsen
- 9:30am: Break & Expo Hall
- 10:00am: Session #1 Break Out
- 11:00am: Break & Expo Hall
- 11:15am: Session #2 Break Out
- 12:15pm: Lunch & Expo Hall
- 1:30pm: Session #3 Break Out
- 2:30pm: Break & Expo Hall
- 2:45pm: Keynote #2 with Crystal Neubauer
- 3:45pm: Break & Expo Hall
- 4:00pm: Closing Remarks & Prizes

**Giveaways & Prizes**

MOSHRM Conference, SAHRA membership, SHRM Memberships

**Buy SAHRA T-Shirt for \$15**

**SHRM Foundation  
\$5 Lei Sale & chance to win  
\$750 Airline gift card**

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## MAY & JUNE BENEFITS MEETINGS



### ASK THE EXPERTS: *Communicating Benefits Effectively*

WHERE: CITY UTILITIES  
301 E CENTRAL, SPRINGFIELD, MO 65802

WHEN: THURSDAY MAY 11, 2023  
8 A.M. TO 9:30 A.M.

REGISTER: REGISTER AT [WWW.SAHRAMO.ORG/EVENTS](http://WWW.SAHRAMO.ORG/EVENTS)  
\$10 REGISTRATION FEE INCLUDES A LIGHT BREAKFAST

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OUR SPEAKER:

**JEFF KENNEDY**  
EMPLOYEE BENEFITS SPECIALIST  
NIXON & LINDSTROM



Jeff will be educating us on:

- How to handle the many needs or preferences of your employees when it comes to benefits
- Using different methods to gather information on employee needs
- The importance of offering a variety of benefits to serve your employees and how to help them understand what is offered
- Utilizing multiple channels to communicate information and reach as many employees as possible



### ASK THE EXPERTS: *How to Control Pharmaceutical Costs*

WHERE: CITY UTILITIES  
301 E CENTRAL, SPRINGFIELD, MO 65802

WHEN: THURSDAY, JUNE 8, 2023  
8:00 A.M. TO 10:00 A.M.

REGISTER: REGISTER AT [WWW.SAHRAMO.ORG/EVENTS](http://WWW.SAHRAMO.ORG/EVENTS)  
\$10 REGISTRATION FEE INCLUDES A LIGHT BREAKFAST

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OUR SPEAKER:

**WARREN BORDERS**  
VICE PRESIDENT OF CLIENT ENGAGEMENT  
LEAF HEALTH



Warren will be educating us on:

- Prescription savings
- How to control pharmaceutical costs by arming our members with both knowledge and questions to ask when discussing their plans.
- Here are a few topics you can expect to hear about:
  - Market Dynamics
  - PBM Pricing
  - Rebates
  - Mail Order
  - Specialty
  - And many more!

## CURRENT JOB OPENINGS



**Associated Electric Cooperative, Inc.**

Organizational Development Business Partner



## Human Resources Business Partner

(Springfield, MO)

## **Medical Consulting Group**

Benefits Specialist

(Springfield, MO)

## **Springfield Nephrology Associates**

Clinic Administrator

(Springfield, MO)

## **The Arc of the Ozarks**

Recruiter - Clinical Talent

(Springfield, MO)

## **Silver Dollar City Attractions**

Human Resources Manager

(Branson, MO)

## **SAHRA ANNOUNCEMENTS**

### 2023 Wage Access Survey

Surveys improve organizational success by comparing current business practices and policies to best practices of similar thriving companies.

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**AAIM**

**Survey Period:**  
March 1- May 1

#### Benefits of Participation:

- FREE**
- FREE RESULTS**
  - THE COMPENSATION SURVEY RESULTS ARE FREE TO SAHRA MEMBERS WHO PARTICIPATE
- VALUABLE INFORMATION**
  - THE SURVEY WILL BE SENT TO 272 MEMBERS AT 171 LOCAL ORGANIZATIONS!
- SURVEY SUBSCRIPTION**
  - 12-MONTH ACCESS
  - 24/7 ON-DEMAND REPORT TOOL
  - CUSTOM JOB REPORTS
  - UNLIMITED EXCEL AND PDF EXPORTS
  - CUSTOMIZED DATA TIMELINES

We look forward to your participation in the surveys!  
For any questions regarding survey registration please contact Liz Redohl at [lizredohl@aaimea.org](mailto:lizredohl@aaimea.org).

### Emerging Professionals Program

Apply now to become a mentor or mentee!

This program will allow emerging professionals to learn more about the HR industry, grow their professional network, and develop a meaningful, professional relationship over the length of the program.

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# VOLUNTEERS NEEDED!

THE SPRINGFIELD DREAM CENTER

The Workforce Readiness Committee is looking for volunteers for a SAHRA Group Serve/HR Day of Service at the Springfield Dream Center!

Sign up using the QR code below or email [workforcereadiness@sahramo.org](mailto:workforcereadiness@sahramo.org)



**Community Dinner:**  
Wednesday, May 6th at 5:30 pm  
30+ Volunteers Needed!




SAHRA WOULD LIKE TO **CELEBRATE** THESE CAREER ACCOMPLISHMENTS WITH YOU!

EMAIL US AT [CELEBRATIONS@SAHRAMO.ORG](mailto:CELEBRATIONS@SAHRAMO.ORG)

## SHRM ANNOUNCEMENTS/EVENTS



# SHRM23

ANNUAL CONFERENCE & EXPO

June 11-14, 2023  
Venetian, Las Vegas



SRM<sup>®</sup>  
**WEBCASTS**  
UPCOMING



Missouri State Council of SHRM

Plan to attend MOSHRM23

**HR IS A DANCE**  
A Conference to Remember

Registration Now Open

Margaritaville Lake Resort, Lake of the Ozarks

August 1-4, 2023





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